# Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Excellus BCBS: BluePoint2

A nonprofit independent licensee of the BlueCross BlueShield Association

Coverage for: Family | Plan Type: POS



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan.</u> The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

SELECT

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-499-1275 or visit Our website at www.excellusbcbs.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or www.healthcare.gov/sbc-glossary or call 1-800-499-1275 to request a copy.

Important Questio		Why This Matters:
What is the overall <u>deductible</u> ?	Out-of-Network: \$500 Individual/\$1,000 Two Person/\$1,500 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u>
Are there services covered before you meet your <u>deductible</u> ?	Yes, <u>Preventive Care</u>	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan?</u>	\$4,200 Individual/\$8,400 Two Person/ \$12,600 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-</u> <u>of-pocket limit</u> ?	Costs for penalties for failure to obtain <u>preauthorization</u> for services, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.excellusbcbs.com or call 1-800-499-1275 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a specialist?	No	You can see the <u>specialist</u> you choose without a <u>referral.</u>

All <b>copayment</b> and <b>coinsurance</b> costs shown in this chart are after your <b>deductible</b> has been met, if a <b>deductible</b> applies.					
		What	You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$15 <u>Copay/</u> visit	20% <u>Coinsurance</u>	None	
14 · · · · · · · ·	<u>Specialist</u> visit	\$15 <u>Copay/</u> visit	20% <u>Coinsurance</u>		
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	Adult Physical: No Charge Adult Immunizations: No Charge Well Child Visit: No Charge	Adult Physical: Not Covered Adult Immunizations: Not Covered Well Child Visit: 20% <u>Coinsurance</u>	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.1 Exam per year	
	Diagnostic test (x-ray, blood work)	X-Ray: \$15 <u>Copay/</u> visit Blood Work: No Charge	X-Ray: 20% <u>Coinsurance</u> Blood Work: 20% <u>Coinsurance</u>	None	
lf you have a test	Imaging (CT/PET scans, MRIs)	\$15 <u>Copay/</u> visit	20% <u>Coinsurance</u>	-	
If you need drugs to treat	Tier 1 (Generic drugs)	\$5/prescription retail, \$15/ prescription mail order	Not Covered	Covers up to a 30-day supply (retail); 90-day supply (mail order)/prescription	
your illness or condition More information about	Tier 2 (Preferred brand drugs)	\$20/prescription retail, \$60/ prescription mail order	Not Covered	<u>Preauthorization</u> required for certain <u>prescription drugs</u> . If you don't get a <u>preauthorization</u> , you must pay the entire	
prescription drug coverage is available at www.excellusbcbs.com/rxlist	Tier 3 (Non-preferred brand drugs)	\$35/prescription retail, \$105/ prescription mail order	Not Covered	cost and submit a claim to us for reimbursement. Accelerated approved drugs are not covered unless the manufacturer participates in the Medication Assurance Program.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Charge	20% <u>Coinsurance</u>	None	
surgery	Physician/surgeon fees	\$15/surgery <u>Copay</u>	20% <u>Coinsurance</u>		
	Emergency room care	\$50 <u>Copay/</u> visit	\$50 <u>Copay/</u> visit	None	
If you need immediate medical attention	Emergency medical transportation	\$25 <u>Copay/</u> visit	\$25 <u>Copay/</u> visit <u>Deductible</u> does not apply	None	
	Urgent care	\$25 <u>Copay/</u> visit	\$25 <u>Copay/</u> visit <u>Deductible</u> does not apply	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	No Charge	20% <u>Coinsurance</u>	Nens	
	Physician/surgeon fees	No Charge	20% <u>Coinsurance</u>	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$15 <u>Copay</u> /visit	20% <u>Coinsurance</u>		
	Inpatient services	No Charge	20% Coinsurance	None	

SELECT

\* For more information about limitations and exceptions, see <u>plan</u> or policy document at www.excellusbcbs.com

	SELECT				
•		What	You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
lf you are pregnant	Office visits	No Charge	20% Coinsurance	Cost sharing does not apply for preventive services.	
	Childbirth/delivery professional services	No Charge	20% <u>Coinsurance</u>	None	
	Childbirth/delivery facility services	No Charge	20% <u>Coinsurance</u>		
If you need help recovering	Home health care	No Charge	20% <u>Coinsurance</u>	Deductible is limited to \$50 Out-of-Network	
	Rehabilitation services	\$15 <u>Copay</u> /visit	20% <u>Coinsurance</u>	30 Visits per year limit	
or have other special	Habilitation services	\$15 <u>Copay</u> /visit	20% <u>Coinsurance</u>	30 Visits per year limit	
health needs	Skilled nursing care	No Charge	20% <u>Coinsurance</u>	120 Days per year limit	
	Durable medical equipment	20% <u>Coinsurance</u>	Not Covered	None	
	Hospice services	No Charge	20% Coinsurance	Family bereavement counseling limited to 5 Visits per year	
lf your child needs dental or eye care	Children's eye exam	\$15 <u>Copay</u> /visit	Not Covered	1 Exam per calendar year	
	Children's glasses	20% <u>Coinsurance</u>	Not Covered	1 Pair per calendar year	
	Children's dental check-up	Not Covered	Not Covered	None	

### **Excluded Services & Other Covered Services:**

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u> .)					
Cosmetic surgery	• Dental care (Adult)	• Dental care (Child)			
Long-term care	<ul> <li>Private-duty nursing</li> </ul>	Routine foot care			
Weight loss programs					
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
Acupuncture	Bariatric surgery	Chiropractic care			
Hearing aids	Infertility treatment	<ul> <li>Non-emergency care when traveling outside the U.S.</li> </ul>			
Routine eye care (Adult)					

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit www.HealthCare.gov or call 1-800-318-2596.

#### SELECT

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the phone number on Your ID card or www.excellusbcbs.com; Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa; New York State Department of Financial Services Consumer Assistance Unit at 1-800-342-3736 or www.dfs.ny.gov. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Consumer Assistance Program at 1-888-614-5400, or e-mail cha@cssny.org or www.communityhealthadvocates.org. A list of states with Consumer Assistance Programs is available at: https://www.dol.gov/sites/dolgov/files/EBSA/laws-and-regulations/laws/affordable-care-act/for-employers-and-advisers/consumer-assistance-programs.doc and www.cms.gov/CClI0/Resources/Consumer-Assistance-Grants.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

----- ro see examples of how this plan might cover costs for a sample medical situation, see the next section.-------



Limits or exclusions

The total Peg would pay is

**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hosp	ital delivery)	<b>Managing Joe's type 2 Dia</b> (a year of routine in-network care of a w condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow i	up care)
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Copayment</u></li> </ul>	\$0 \$15	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Copayment</u></li> </ul>	\$0 \$15	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Copayment</u></li> </ul>	\$0 \$15
Hospital (facility) <u>copayment</u>	\$0	Hospital (facility) <u>copayment</u>	\$0	Hospital (facility) <u>copayment</u>	\$0
• Other <u>coinsurance</u>	<b>20</b> %	• Other <u>coinsurance</u>	<b>20</b> %	Other <u>coinsurance</u>	<b>20</b> %
<b>This EXAMPLE event includes services like:</b> Specialist office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood work</i> ) Specialist visit ( <i>anesthesia</i> )		<b>This EXAMPLE event includes services like</b> Primary care physician office visits ( <i>including c</i> Diagnostic tests ( <i>blood work</i> ) Prescription drugs Durable medical equipment ( <i>glucose meter</i> )		<b>This EXAMPLE event includes services like:</b> Emergency room care ( <i>including medical supplies</i> ) Diagnostic test ( <i>x-ray</i> ) Durable medical equipment ( <i>crutches</i> ) Rehabilitation services ( <i>physical therapy</i> )	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$0	Deductibles	\$0	<u>Deductibles</u>	\$0
<u>Copayments</u>	\$30	<u>Copayments</u>	\$740	<u>Copayments</u>	\$150
<u>Coinsurance</u>	\$0	<u>Coinsurance</u>	\$0	<u>Coinsurance</u>	\$50
What isn't covered		What isn't covered		What isn't covered	

\$60

\$90

Limits or exclusions

The total Joe would pay is

\$0

\$200

Limits or exclusions

The total Mia would pay is

\$20

\$760

## Notice of Nondiscrimination

Our Health Plan complies with federal civil rights laws. We do not discriminate on the basis of race, color, national origin, age, disability, or sex. The Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Health Plan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, please refer to the enclosed document for ways to reach us.

If you believe that the Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Advocacy Department Attn: Civil Rights Coordinator PO Box 4717 Syracuse, NY 13221 Telephone number: 1-800-614-6575 TTY number: 1-800-421-1220 Fax: 315-671-6656

You can file a grievance in person or by mail or fax. If you need help filing a grievance, the Health Plan's Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <u>http://www.hhs.gov/ocr/office/file/index.html</u>. Attention: If you speak English free language help is available to you. Please refer to the enclosed document for ways to reach us.

Atención: Si habla español, contamos con ayuda gratuita de idiomas disponible para usted. Consulte el documento adjunto para ver las formas en que puede comunicarse con nosotros.

注意:如果您说中文,我们可为您提供免费的语言协助。 请参见随附的文件以获取我们的联系方式。

Внимание! Если ваш родной язык русский, вам могут быть предоставлены бесплатные переводческие услуги. В приложенном документе содержится информация о том, как ими воспользоваться.

Atansyon: Si ou pale Kreyòl Ayisyen gen èd gratis nan lang ki disponib pou ou. Tanpri gade dokiman ki nan anvlòp la pou jwenn fason pou kontakte nou.

주목해 주세요: 한국어를 사용하시는 경우, 무료 언어 지원을 받으실 수 있습니다. 연락 방법은 동봉된 문서를 참조하시기 바랍니다.

Attenzione: Se la vostra lingua parlata è l'italiano, potete usufruire di assistenza linguistica gratuita. Per sapere come ottenerla, consultate il documento allegato.

אויפמערקזאם: אויב איר רעדט אידיש, איז אומזיסטע שפראך הילף אוועילעבל פאר אייך ביטע רעפערירט צום בייגעלייגטן דאקומענט צו זען אופנים זיך צו פארבינדן מיט אונז.

নজর দিন: যদি আপনি বাংলা ভাষায় কথা বলেন তাহলে আপনার জন্য সহায়তা উপলভ্য রয়েছে। আমাদের সঙ্গে যোগাযোগ করার জন্য অনুগ্রহ করে সংযুক্ত নথি পডুন।

Uwaga: jeśli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Patrz załączony dokument w celu uzyskania informacji na temat sposobów kontaktu z nami.

تنبيه: إذا كنت تتحدث اللغة العربية، فإن المساعدة اللغوية المجانية متاحة لك. يرجى الرجوع إلى الوثيقة المرفقة لمعرفة كيفية الوصول إلينا.

Remarque : si vous parlez français, une assistance linguistique gratuite vous est proposée. Consultez le document ci-joint pour savoir comment nous joindre.

نوٹ: اگر آپ اردو بولتے ہیں تو آپ کے لیے زبان کی مفت مدد دستیاب ہے۔ ہم سے رابطہ کرنے کے طریقوں کے لیے منسلک دستاویز ملاحظہ کریں۔

Paunawa: Kung nagsasalita ka ng Tagalog, may maaari kang kuning libreng tulong sa wika. Mangyaring sumangguni sa nakalakip na dokumento para sa mga paraan ng pakikipag-ugnayan sa amin.

Προσοχή: Αν μιλάτε Ελληνικά μπορούμε να σας προσφέρουμε βοήθεια στη γλώσσα σας δωρεάν. Δείτε το έγγραφο που εσωκλείεται για πληροφορίες σχετικά με τους διαθέσιμους τρόπους επικοινωνίας μαζί μας.

Kujdes: Nëse flisni shqip, ju ofrohet ndihmë gjuhësore falas. Drejtojuni dokumentit bashkëlidhur për mënyra se si të na kontaktoni.

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